

GAM RACCORDI S.p.A., a Company operating in the metal-mechanical field and manufacturing butt-welding fittings, has decided to implement an Environmental, Health and Safety Management System in the workplace in accordance with UNI EN ISO 14001:2004 and OHSAS 18001:2007 codes, fully aware that a Company strategy aimed at developing a Health, Safety and Environmental culture valid for the whole plant is essential for the success and satisfaction of workers and of all the involved parties.

The Top Management, aware of the Environmental, Health and Safety problems in the workplace, linked to its production cycles, have established their Health, Safety and Environment Policy, appointing a Management Representative, with the competence and authority necessary to define, face and solve the problems linked to the management and to assess, assisted by the Person in charge of the HSE Management System, the adequacy of the system and the meeting of the targets, which allow the Organization to:

- Develop a Health, Safety and Environmental culture in the whole plant;
- Pursue the continuous improvement of the performance relevant to Health and Safety in the workplace and of the Management System established, implemented and maintained in activity, aiming also to reduce any source of risk.
- Undertake to prevent incidents, accidents, near misses and occupational diseases,
- Pursue the continuous improvement of environmental performances and the prevention of any possible form of pollution;
- Be constantly updated in order to be always in compliance with the applicable legislation as far as Health, Safety in the workplace and environment are concerned and with the other requisites, which the organization is adhering to;
- Involve personnel and make him share Company values relevant to Health, Safety and Environment:
- Involve Suppliers in abiding by the mandatory laws relevant to Health, Safety and Environment.
- Distribute the present policy to all the people working under the control of the organization, so that they are aware of their commitment to health, safety and environment;
- Make available the present policy to all the involved parties such as customers, suppliers, visitors and possible Control Bodies.

The Top Management is committed to keeping the Organization in the forefront as concerns health conditions of the personnel, safety in the work-place, environment protection and pollution prevention; moreover they aim to a continuous improvement, which satisfies customers and public opinion's expectations of sustainable service and performance, by involving all Personnel and HSE partners and by building up a productive relationship with Control Bodies.

The Management Representative informs periodically the Top Management about the suitability, the trend of the System and the meeting of targets.

The Company has already made some modifications, in order to improve the health and safety conditions in the workplace and the environmental performance, such as:

- Reduce the risk of accidents by proper personnel training;
- Reduce the environmental impact of the emissions in the atmosphere by installing proper fume and dust conveying and collection systems;
- Avoid water, ground and underground contamination defining the necessary intervention methods in case of emergency.
- Keep under control produced waste by performing separate collection and conveyance to authorized disposers.



The organization has defined and pursues the following purposes:

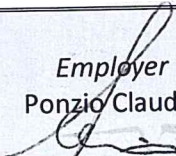
- Carry out education, information and training of personnel suitable to detect health and safety dangers in the work place and in the environment;
- Implement a suitable control system, in order to both detect on time possible discrepancies with the limitations legally in force, and to analyze the trend of collected values as time goes by.
- Optimize human resources' management, in order to reduce any possible exposure harmful for health or any situation dangerous for personal and collective safety.
- Keep an appropriate Environmental Control System in order to timely detect any possible discrepancy in comparison with limitations legally in force and to analyze the trend of recorded values as time goes by.
- Limit the use of dangerous substances and the exposure of personnel to the same.
- Improve separate waste collection
- Optimize the exploitation of energy sources.

In order to meet such targets, the Company has established a program including actions to be taken, those who are responsible for them, time of performance and allocation of the necessary resources. The reached goals are periodically analyzed and compared with the fixed ones in order to intervene if necessary.

The Company Environmental, Health and Safety Policy is subjected to periodical reviews, in order to guarantee that it remains pertinent and suitable to the values and targets of the Organization.

Date and place:

Gazzola (PC), 11th December 2015

Approval:	<i>Employer</i> Ponzio Claudio 
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